



Register of Business Interests 2021/2022

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Education Committee Members.

As good practice the ELT Partnership requests all staff to complete a register of business interest, but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Trust handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Education Committee Members and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

ELT Partnership Governance 2021/2022

Name		Member	Trustee	Bowes Primary School LEC	Carterhatch Junior School LEC	Chesterfield Primary School LEC	Delta Primary School LEC	Fern House School LEC	Grange Park Primary School LEC	Hazelbury Primary School LEC
Andrew	Nicholas	X								
Anthony	Wilde	X								
Margaret	McAlpine	X								
Paul	Morrall	X								
Tom	Sheldon	X								
Alex	Monk		X		X					
John	West		X							
Julie	Rayson		X						X	
Karen	Mautner		X							
Keith	Carrano		X							X
*Sarah	Turner		X	X	X	X	X	X	X	X
Androulla	Nicou		X	X	X	X	X	X	X	X
Stephen	Way		X							
Vin	McInerney		X							
Effie	Demetriou			X						
Disa	Witkowska			X						
Linda	Adderley			X						
Miranda	Thompson			X						
Rachel	Rees			X						
Yaron	Dan-Gur			X						
*Dayo	Olusesi				X					
Helen	McGovern				X					
Lynda	Hannaford				X					
Shelia	Asare				X					
Cristina	Jordan					X				
David	Backhouse					X	X	X		
Janet	Cullen					X				
Jonathan	Simms					X				
Matthew	Miller					X		X		
Zoe	Hussain					X		X		
Charles	Ajonina					X				
Ayeda	Zuba						X			
Karen	Albert						X			
Kate	Stevens						X			
Nadeem	Bang						X			
Andrea	Cassius							X		
Joe	Shefer							X		
John	Puddefoot							X		
Jonathan	Simms							X		

*Resigned

Nick	Finney							X		
Chantelle	Williams								X	
Helen	Kakouris								X	
Julie	Rayson								X	
Susan	Denney								X	
Michela	Bruno								X	
Ozan	Suleyman								X	
Tijen	Hassan								X	
Aramide	Ogunjobi									X
Daniel	Alldis									X
*Helen	Brown									X
Henisha	Jhagur									X
Laura	Pearce									X
Louiza	Loizides									X
Maria	Karamanidou									X
Melanie	Bowman									X

*Resigned

Register of Business Interests' Information 2021/2022

ELT Partnership				
Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd		Mar 1986
		A.C.Nicholas Ltd		Mar 1986
		Fyfield Investments Ltd		1991
		Equal Crown Ltd		1991
		Nicon Developments Ltd		2009
		A.C.Nicholas Properties LLP		2009
		Kingsmead School		2010
		Hatfield House Tennis Club		2017
Anthony Wilde	Member	Ivy Trust, Member		Sep 2016
Paul Morrall	Member	Executive Director of Education, Chicken Shed Theatre Company		1995
		Fern House School	Daughter	2017
Alex Monk	Trustee	LGB Member Ark John Keats		Oct 2013
John West	Trustee, Chair	The Enfield Society		Sep 2014
Karen Mautner	Trustee	Old Oak Motor Co Ltd		Sep 1987
		Old Oak Motor Group Ltd		Sep 1987
		Palmers Green Craft & Glasses CIC		Nov 2019
Keith Carrano	Trustee	Chair of Governors, Garfield School		Nov 2013
		Vice Chair of Governors, Highlands School		Sept 2001
		Chair of Governors, Enfield County School		Apr 2019
		Carrano Real Estates		Nov 2019
		Sbayleys Investment Ltd		Sept 2016
		Sbayley Services Ltd		Sept 2016
		Highlands Charitable Trust		2008
*Sarah Turner	ELT Partnership, CEO	Fern House School	Daughter	Sep 2015
Androulla Nicou	ELT Partnership, CEO	Middlesex Learning Trust	Trustee	January 2022

*Resigned

		Bowes Primary School	Son	Jan 2022
			Niece in Law	Jan 2022
Stephen Way	Trustee	Digital Governance		Feb 2017
		The Latymer School		Mar 2017
		Prince of Wales Primary School		Aug 2014
		The Latymer Foundation Edmonton		Mar 2017
		Highlands Charitable Trust		Nov 2014
		Buckinghamshire UTC		May 2017
		Capel Manor College		Mar 2021
		North London Scout District		Jun 2021
Vin McInerney	Trustee	Highlands School, Headteacher		Sept 2018
David Backhouse	Chair, Delta Primary School	Governance Consultancy		May 2013
Zoe Hussain	Executive Headteacher, Chesterfield Primary School and Fern House School	Herts for Learning Education Services	School Improvement Partner	Sept 2018
Matt Miller	Chair, Chesterfield Primary School Chair, Fern House School	Matt Miller Consultancy		Mar 2016
		NLG		Mar 2012
		Chair of Governors Highlands School		Mar 2019
		Strategic Lead Enfield LA		Sep 2013
		Hopewell Special School		Mar 2019
Andrea Cassius	Trust Appointed LEC Member, Fern House School	Suffolks Primary School, Headteacher		Jan 2013
		Fern House School	Pupil at school	
Tijan Hassan	Headteacher, Grange Park Primary School	Grange Park Primary School	Pupil at school	
Michela Bruno	Parent LEC Member	Self-employed Graphic Design		Jul 2000
		Clover House Chocolate Food Production		Mar 2021
Ozan Suleyman	Parent LEC Member	NIDA Trust		Jan 2016
Melanie Bowman	Deputy Headteacher, Hazelbury Primary School	Hazelbury Primary School	Husband	
Helen Brown	LEC Member, Hazelbury Primary School		Son is a Teacher at Hazelbury	
Effie Demetriou	Headteacher, Bowes Primary School	ELT Partnership Bowes Primary School	Aunt of Husband Cousin of Husband	
Kelly Gradwell	Head of School, Chesterfield Primary School	Chesterfield Primary School	Cousin by marriage	

*Resigned